

## About Your Library

Services and Innovations include:

- Providing over 1,200 hours of weekly public service in 19 locations.
- Working with schools and other agencies and organizations to promote public library use for school readiness and reading readiness.
- An annual Summer Reading Club featuring the mascot Sneaks with participation by more than 45,000 children.
- An active volunteer program with more than 300 volunteers working year-round.
- Providing information services to persons of all ages.
- An active school volunteer program with more than 600 middle school volunteers who assist with the Summer Reading Club.
- Providing personal computers and Internet access at all facilities.
- Assisting government agencies and organizations in dissemination of information about their services.
- Supporting a large, active Web site filled with community information, library activities and services.
- Providing remote access to the Internet, office software and other software packages in branches.
- Continuing commitment to improving access to services and enhanced responsiveness to need.
- Effective collaboration and communication with the Baltimore County government and with libraries in Maryland and beyond.
- Well-trained, customer-service-oriented staff who work in a spirit of teamwork.
- Strong management skills, innovative approaches to public service, and strong outreach and community ties.
- Support for Early Childhood Learning through the Storyville Early Learning Centers, activity centers at all branches and extensive programming.

## About Your County

With 610 square miles of land and 805,000 citizens, Baltimore County is larger than two states in land mass and four in population.

Baltimore County retains its position as an attractive place to live and work. The challenges which exist are those affecting many maturing counties and present many opportunities for innovative services and cooperative efforts.

## BCPL's Vision

BCPL: The place to be empowered, inspired, and to succeed.



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BALTIMORE COUNTY PUBLIC LIBRARY'S

# BOARD OF LIBRARY TRUSTEES



*A Great Way to Serve  
Your Community!*



[www.bcpl.info](http://www.bcpl.info)



**B**altimore County Public Library is governed by a seven-member administrative board appointed by the county executive. The board operates under Laws of Maryland Related to Public Libraries. Trustees are appointed for a five-year term and may be reappointed for an additional five-year term.

## Responsibility

The Board of Library Trustees has the legal authority and responsibility to see that the library system is well managed and operates in accordance with the laws as well as policies established by the board itself. Areas of responsibility include:

- Appointment of the library director to manage day-to-day operations of the library system.
- Policy formulation. Working with the director and staff, the board develops policies to ensure that the library system is sound and responds to the needs of the public. Major policy areas include personnel, collection development, public service planning, budgeting and use of technology.

The board meets on Monday evenings once a month.

## Commitment

Baltimore County Public Library will connect our diverse community with innovative, quality services as we:

- Create welcoming physical and virtual spaces.
- Champion an early and lifelong love of reading.
- Excel as an essential information resource.

BCPL prides itself on having a well-trained staff dedicated to customer service, teamwork and continuous improvement.

Baltimore County Public Library is committed to:

- Organizational flexibility, leadership and vision.
- Cost-effective decision making.
- Effective use of technology.
- Responding to the collection and information needs of a diverse community.
- Supporting well-trained, enthusiastic staff as essential to the provision of good library service.
- Effective collaboration and communication with schools, businesses, community organizations and government agencies.

## Qualifications

Candidates for library trustee positions must be residents of Baltimore County and representative of the area the library serves. They must also have:

- Demonstrated interest in the library.
- Readiness to devote time and effort to attending board meetings and willingness to participate in trustee activities.
- Ability to plan creatively and to carry out plans effectively.
- Ability to analyze efficiency of business procedures and to be part of the accountability process to the public.
- Ability to communicate effectively.
- Ability to work well as a member of a team.

## How to Apply

While vacancies are infrequent, brochures and forms are available at the Information Desk of each branch library.

Completed forms should be sent to:

Baltimore County Public Library  
320 York Road  
Towson, MD 21204  
Attn: Library Director

## Selection Process

All applications will be reviewed by the Board of Library Trustees, and those applicants having the most appropriate qualifications will be interviewed by the board. Upon completion of interviews, the name or names of those applicants considered most highly qualified will be sent to the county executive who will make the final appointment. Upon appointment, the member will be required to file a financial statement with the Baltimore County Ethics Commission.

In the selection process the board tries to represent the broad demographic makeup of Baltimore County.